

TECHNATION^{CA}



Student Guide

Contents

What is the Career Ready Program?	1
What is the subsidy?	1
Am I eligible?	2
Common Disqualifiers	2
How do you apply?	2
What documents will I need?	2
I am not matched with an employer yet. What should I do?	2
Benefits to the program	3
QUESTIONS?	3

What is the Career Ready Program?

- A wage subsidy program for eligible employers across Canada to hire students for work placements, providing them with the opportunity to gain work experience to start their career.
- A low risk, low cost way to incentivize employers to hire coop and non coop students.
- An experiential learning opportunity that promotes skill development.
- A way to address the talent pipeline by immersing students in tech.
- We work closely with the work term (co-op) department staff at the post-secondary institutions to help students and employers bridge the school-to-work transition.

What is the subsidy?

As part of the Government of Canada's Student Work Placement Program (SWPP) the Career Ready Program provides 50% or 70% of your wage back to your employer after your work placement period is complete. They receive **50% up to a maximum of \$5000**, or an increased

70% up to a maximum of \$7000 if you are a part of the underrepresented group. The underrepresented group is...

- Women studying STEM (Science, Tech, Engineering, Math)
- Recent immigrants (within the last five years)
- Indigenous persons
- First time coop students
- Person with a disability

Each placement period is four months (16 weeks) long. We have three placement periods a year based around the post secondary academic semesters.

Summer	May 1st – August 31st
Fall	September 1st - December 31st
Winter	January 1st - April 31st

If your work term runs over multiple placement periods your employer can apply more than once. They will need to create multiple applications. One for each placement period.

Am I eligible?

- Must be registered as a full-time post-secondary student in an accredited post-secondary institution.
- Must be a Canadian citizen, permanent resident or have protected status as defined by the Immigration and Refugee Protection Act.

Common Disqualifiers

- You are an International Student with a work permit.
- You are an immediate family member of somebody in the organization.

How do you apply?

Your employer begins the application at [our online portal](#), then you will be invited by them via email to complete your portion.

What documents will I need?

- Proof of citizenship (passport, birth certificate, health card)
- Proof of enrollment (Screen capture of your online courses, transcript etc. Contains name, school's name, current semester's date. *We do not need an official transcript.)
- Resume

I am not matched with an employer yet. What should I do?

Coop students, interns and summer students are all eligible. Our wage subsidy can give you the competitive edge you need to land the perfect coop position. When applying for a job or attending an interview, inform the business that you are eligible for Career Ready Program funding.

To connect with employers, we recommend you reach out to your career services or co-op department at your school. You can also search on your favourite job board.

Benefits to the program

- Affiliation with and access to our tools / WIL resources
- Create more opportunities in the ecosystem (you and peers)
- Experience in exciting “start-up” environments
- Support WIL research

QUESTIONS?

Visit us online at itactalent.ca/careerready for more information. Visit our FAQ page or reach out to careerready@technationcanada.ca



TECHNATION is formerly the Information Technology Association of Canada